

“The challenge for a leader often is to show humility to step back and realize it is time to adapt...

Spotting opportunities for the future of business and a keen ability to change is key to long-term success.”



Secil Pir, Founder & Principal Consultant

**IF YOU
WANT TO
ADVANCE,
YOU HAVE
TO ADAPT.**

**START
NOW.**

**EVOLVE.
SUCCEED.**

**SUSTAIN.
SUSTAIN.
SUSTAIN.**

Contact us today to speak with an expert, and take that important first step toward sustainability.

SESIL PIR Consulting GmbH
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Our Commitment to Diversity: At SESIL PIR Consulting GmbH, we understand the strength in diversity and have made this a primary focus within our company. With each project engagement, we look for the strongest skill set and try to hire people with different backgrounds and from diverse cultures, appreciating the talents and cultural diversities of those we employ.

Tailored HR/OD solutions to help you achieve your long-term goals

SESIL PIR | HUMAN RESOURCES
CONSULTING | ORGANIZATIONAL
DEVELOPMENT

... DESIGNED WITH ROOM TO GROW.

Competing in today's global marketplace requires businesses, including their professionals and corporate culture, to evolve. Our consultants have, literally, a world of experience across a large swath of industries, and are uniquely qualified to work with your leaders to adapt as needed. Further support is provided through key partnerships we carry with such renowned research institutes as SHRM, APA, Harvard Business School, Carlson School of Management, and Deloitte University.

We nurture growth in these four crucial areas:

Strategy Build & Execution

Helping organizations develop and revise strategic vision, planning and support plan to strategy execution.

Organizational Development

Helping organizations focus their growth efforts around organizational design, transformational change management, merger, acquisition, diversification, and divestment management.

HR Management Services

Helping organizations shape their people strategies and build world-class Human Resource functions.

Leadership & Talent Development

Helping organizations address the internal and external leadership challenges by support to scale, developing targeted capabilities, and transition coaching.

... AND LONG WEAR.

Our main goal, and a source of great pride, is guiding businesses to self-reliance. By working intimately with our clients, we help create a unique set of tools and cost & resource efficiencies designed to deliver instantly measurable and, ultimately, highly sustainable results.

Indeed, sustainability is a hallmark of world-class organizations.

Benefits include:

- People and organizational capabilities become a source of competitive advantage
- Organization structure drives the right kind of accountability and decision making
- Improved change management capability increases the possibility for transformation to stick
- Improved skills enable productivity and increase output
- Managers become role models for right behaviors
- Enriched culture engages and attracts workforce talent

OUR PERSONALIZED SOLUTIONS ARE GUARANTEED 'ONE SIZE FITS ONE'.

SESIL PIR Consulting GmbH is a boutique firm, headquartered in Basel, Switzerland. Our niche expertise – from organizational and people development to team effectiveness – enables us to pinpoint your needs and address them in ways the big consulting firms could only dream of.

The results are nothing short of strategies, processes, and systems created for your business, and your business only. Indeed, our approach is as unique as your business issues. Our proven business model yields customized solutions:

- Driven by our client partnerships
- Work alongside leaders, helping them discover and fully appreciate their business challenges
- Key stakeholders take an active role in solution building
- We transfer knowledge and capabilities to the people on the ground
- Creates an improved work experience for employees and managers
- The end result is sustainability that keeps your business competitive



MEET OUR EXPERTS. CAROL BUBAR



Carol Bubar is an adaQuest Senior Consultant. After discovering a passion for process improvements and driving efficiencies, she focused her career around business process excellence. She began in manufacturing engineering at both Hewlett Packard and Boeing, and then moved to Microsoft. In 20+ years at Microsoft, Carol has held many senior positions including Chief of Staff and Senior Director of Operational Excellence.

Carol's implementation experience spans manufacturing, customer experience, HR, product development, and supply chain, with expertise in process framework, project management offices, and global initiative management. She is PMP certified.

SESIL PIR



Trained as a psychologist, Sesil Pir serves as an Executive Coach. She is the Founder of SESIL PIR Consulting firm and Whirling Chief HR/OD platform and an active HR Functional Leader.

Mrs. Pir started out her career as a Marketing Consultant at Deloitte & Touche in 1999. Since, she has worked for Honeywell International, Cargill Incorporated, Microsoft Corporation and more recently for Novartis AG. Mrs. Pir holds a MA-HRIR from Carlson School of Management, Executive MBA from Harvard University and a BA from Eastern Michigan University.

She is Six Sigma certified for project management and is certified to administer a variety of 360° Feedback and Organizational Assessment Tools. She is fluent in Turkish, English, and French. Mrs. Pir lives with her husband in Zurich, Switzerland.

FRIEDERIKE SOMMER



Friederike Sommer is a well recognized trainer, consultant and an executive coach with over two decades of experience in leading change management and team development work. She is currently serving as the founder of We-motion AG, based out of Zurich and as a partner consultant with SESIL PIR Consulting GmbH.

Mrs. Sommer specializes in moderation and facilitation for executive meeting management, team building, team diagnostics and team effectiveness activities. She is an active leader in the healthcare industry and is serving as a learning and development lead for standing trainings across multiple multi-nationals. Mrs. Sommer is fluent in German and English, resides with her husband in Zurich, Switzerland