

# Meet our experts.



## Sasil Pir

CEO & Principal Consultant

Sasil Pir is a recognized industrial psychologist and human resources expert with two decades of field experience serving Fortune 100 companies globally. She is currently serving as the founder and consulting lead of SESIL PIR Consulting GmbH, focused on building more effective organizations, leaders, and teams.



## Carol Bubar

COO & Principal Consultant

After discovering a passion for process improvements and driving efficiencies, Carol focused her career around business process excellence. She began in manufacturing engineering at both Hewlett Packard and Boeing, and then moved to Microsoft. In 20+ years at Microsoft, Carol has held many senior positions including Chief of Staff and Senior Director of Operational Excellence.



## Ceyda Nüştekin

OD Consultant

Ceyda Nüştekin is an organizational development consultant working on HR transformation processes. Most recently acting as the C&A Sourcing Turkey (HUB) HR Manager, Ceyda has been in a variety of Human Resources roles across different industries since 2000. A few of the companies she held positions at include Gap Inc. Med Regional Office, Cadbury Kent Confectionary, Watson Wyatt (known as Willis Towers Watson) Data Services and CarrefourSA.

# If you want to advance, you have to adapt. Start now.

Want to explore opportunities and unlock your potential?

We offer 45 minutes initial discussion free of charge.

### Sesil Pir Consulting GmbH

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**Our Commitment to Diversity:** At SESIL PIR Consulting GmbH, we understand the strength in diversity and have made this a primary focus within our company. With each project engagement, we look for the strongest skill set and try to hire people with different backgrounds and from diverse cultures, appreciating the talents and cultural diversities of those we employ.

# Changing the Status Quo of Work

Competing in today's global marketplace requires businesses, including leaders and corporate culture, to evolve.

21st-century businesses will need to reach agility and sustainability through human-based advantages. We lead organizations through an evidence-based paradigm shift in driving productivity while keeping a balance between the economic, environmental and social aspects.

Our experts are world-recognized and have a world of experience across a large swath of industries and are uniquely qualified to work with your leaders to adapt as needed.

We get science and data support through key partnerships with Stanford University, Harvard Business School, Carlson School of Management, ScienceForWork, and Deloitte University.

**SESIL PIR** CONSULTING | Changing the Status Quo of Work

# Designed with room to grow.

# And long wear.

# Our personalized solutions are guaranteed 'one size fits one'



Our main goal, and a source of great pride, is guiding businesses to self-reliance. By working intimately with our clients, we help create a unique set of tools and cost & resource efficiencies designed to deliver instantly measurable and, ultimately, highly sustainable results.

Indeed, regeneration and sustainability are a hallmark of world-class organizations.

**Benefits:**

- People and organizational capabilities become a source of competitive advantage
- Organization structure drives the right kind of accountability and decision making
- Improved change management capability increases the possibility for transformation to stick
- Improved skills enable resilience and productivity through growth
- Leaders become role models for right behaviors
- Enriched culture drives workforce pride, belonging and wellbeing

Sesil Pir Consulting GmbH is a specialized boutique firm passionate to create meaningful experiences for every member of the global workforce. Our niche experts' partner with global stakeholders to develop bespoke organizational effectiveness solutions to drive strategic results. Our approach is as unique as your business issues and our proven business model yields customized solutions.

**Approach:**

- Engagement with leaders, helping them discover and build alignment around key challenges
- Key stakeholders take an active role in solution building
- Transfer of knowledge and capabilities to the people on the ground
- Create an improved work experience for employees at all levels
- Build sustainable people strategy that keeps your business competitive

We believe organizations can reach productivity while keeping a balance between the economic, environmental and social aspects of business.

We help organizations develop thru mindset growth and evidence-based future of work practices.

Get in touch with us to find out how we can help you nurture growth in these six crucial areas.